



Brooklyn College Cap and Gown Survey 2024-25

**Summary of Responses
All Respondents
(Undergraduate and Graduate)**

Office of Institutional Research and Data Science



OFFICE OF INSTITUTIONAL RESEARCH AND DATA SCIENCE

2024-25 Cap and Gown Survey

Summary of Findings

Executive Summary

The Cap & Gown survey was administered by the CUNY Office of Applied Research, Evaluation, and Data Analytics (OARED) in June 2024 for the following terms of Degree Conferral (Summer 2024-Spring 2025).

The survey was presented to students on their CUNYfirst Check List when a student who has applied for Graduation in a particular semester and has one of the following Degree Check Out Statuses: Approved (AP), In Progress (IP), Pending (PN), Awarded (AW).

There were 3,215 students who completed a degree at Brooklyn College during the 2024-25 academic year. 753 students, or 23.4% of those contacted, completed a survey.

- 1) 48.2% of our undergraduate recipients, and 67.2% of our graduate degree recipients, were Employed or will be employed. 51.8% of our undergraduate and 32.8% of our graduate degree recipients were unemployed.
- 2) 37.8% of our recent undergraduate recipients, and 30.7% of our recent graduate degree recipients, reported that they participated in paid or unpaid internships.
- 3) 60.6% of our recent undergraduate recipients, and 58.8% of our recent graduate degree recipients, intended to pursue additional education related to their career.

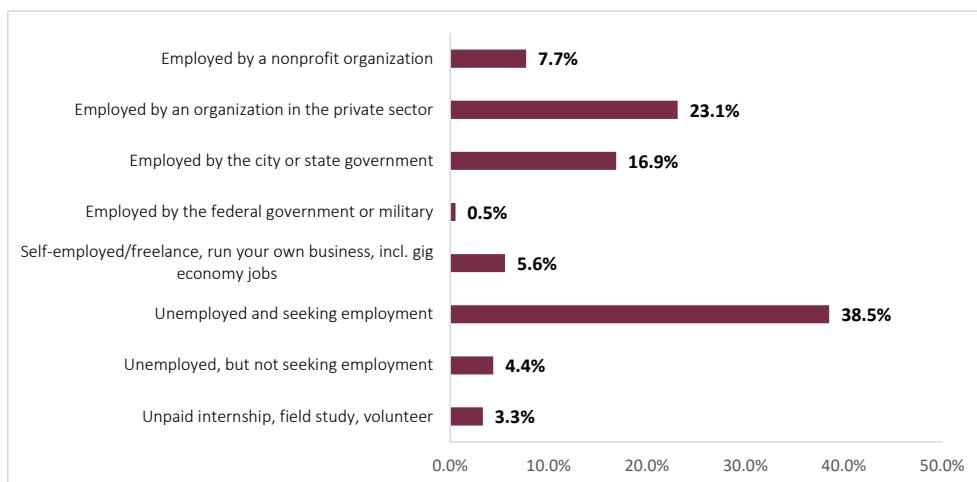
CUNY CAP AND GOWN SURVEY RESPONSES AY2025

Administered to Summer 2024, Fall 2024, and Spring 2025 Graduates
Summary of Results by Undergraduate and Graduate Degree Level

Which best describes your employment status immediately AFTER GRADUATION?

If you work at more than one job, answer for the one involving the most hours.

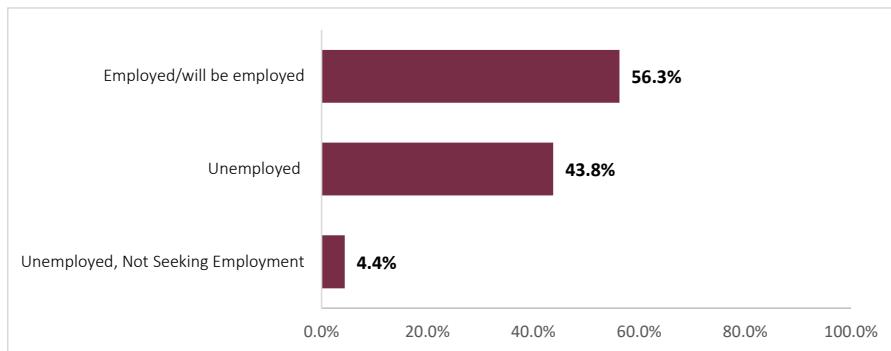
	UGRD	%	GRAD	%	Total	%
Employed by a nonprofit organization	29	6.6%	29	9.2%	58	7.7%
Employed by an organization in the private sector	107	24.5%	67	21.2%	174	23.1%
Employed by the city or state government	33	7.6%	94	29.7%	127	16.9%
Employed by the federal government or military	1	0.2%	3	0.9%	4	0.5%
Self-employed/freelance, run your own business, incl. gig economy jobs	30	6.9%	12	3.8%	42	5.6%
Unemployed and seeking employment	199	45.5%	91	28.8%	290	38.5%
Unemployed, but not seeking employment	22	5.0%	11	3.5%	33	4.4%
Unpaid internship, field study, volunteer	16	3.7%	9	2.8%	25	3.3%
Total	437	100.0%	316	100.0%	753	100.0%



Which best describes your employment status immediately AFTER GRADUATION?

If you work at more than one job, answer for the one involving the most hours.

	UGRD	%	GRAD	%	Total	%
Employed/will be employed	200	48.2%	205	67.2%	405	56.3%
Unemployed	215	51.8%	100	32.8%	315	43.8%
Unemployed, Not Seeking Employment	22	5.0%	11	3.5%	33	4.4%
Total	437	100.0%	316	100.0%	753	100.0%

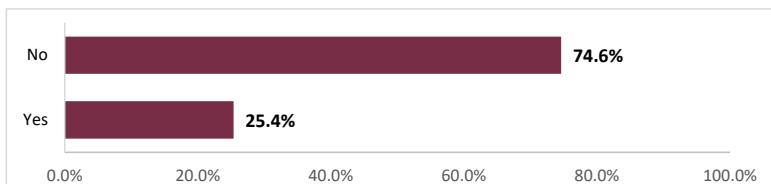


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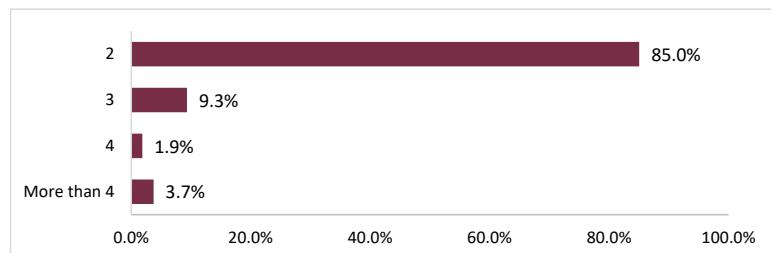
Will you be working more than one job for pay AFTER GRADUATION?

	UGRD	%	GRAD	%	Total	%
No	156	77.2%	150	72.1%	306	74.6%
Yes	46	22.8%	58	27.9%	104	25.4%
Total	202	100.0%	208	100.0%	410	100.0%



How many jobs will you be working?

	UGRD	%	GRAD	%	Total	%
2	41	83.7%	50	86.2%	91	85.0%
3	5	10.2%	5	8.6%	10	9.3%
4	0	0.0%	2	3.4%	2	1.9%
More than 4	3	6.1%	1	1.7%	4	3.7%
Total	49	100.0%	58	100.0%	107	100.0%

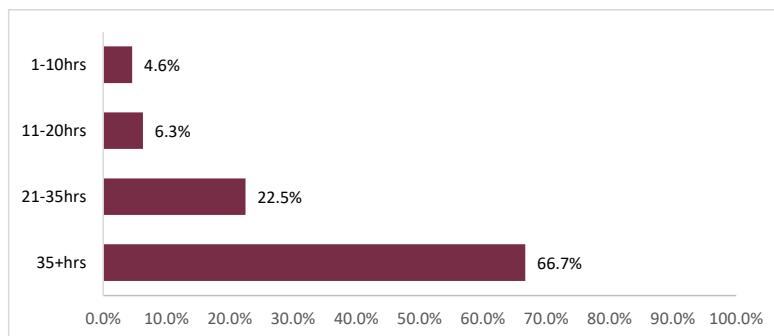


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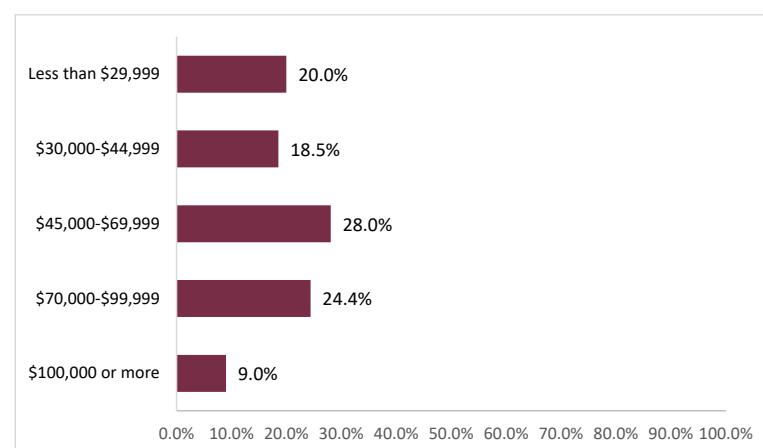
How many hours total a week will you work in ALL JOBS?

	UGRD	%	GRAD	%	Total	%
1-10hrs	11	5.4%	8	3.8%	19	4.6%
11-20hrs	21	10.3%	5	2.4%	26	6.3%
21-35hrs	52	25.5%	41	19.5%	93	22.5%
35+hrs	120	58.8%	156	74.3%	276	66.7%
Total	204	100.0%	210	100.0%	414	100.0%



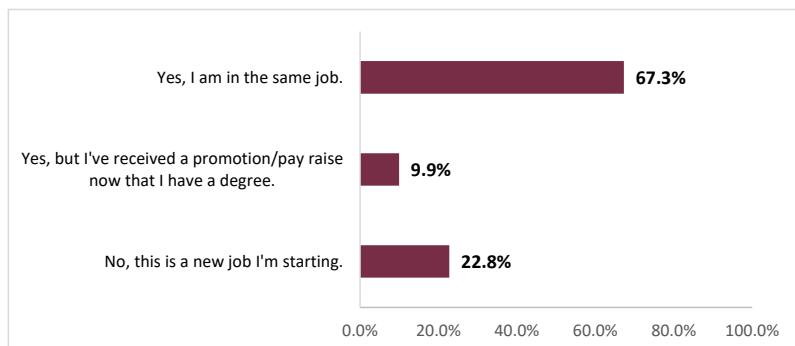
What will be your annual income from ALL JOBS combined?

	UGRD	%	GRAD	%	Total	%
Less than \$29,999	59	29.5%	23	11.0%	82	20.0%
\$30,000-\$44,999	47	23.5%	29	13.8%	76	18.5%
\$45,000-\$69,999	49	24.5%	66	31.4%	115	28.0%
\$70,000-\$99,999	32	16.0%	68	32.4%	100	24.4%
\$100,000 or more	13	6.5%	24	11.4%	37	9.0%
Total	200	100.0%	210	100.0%	410	100.0%



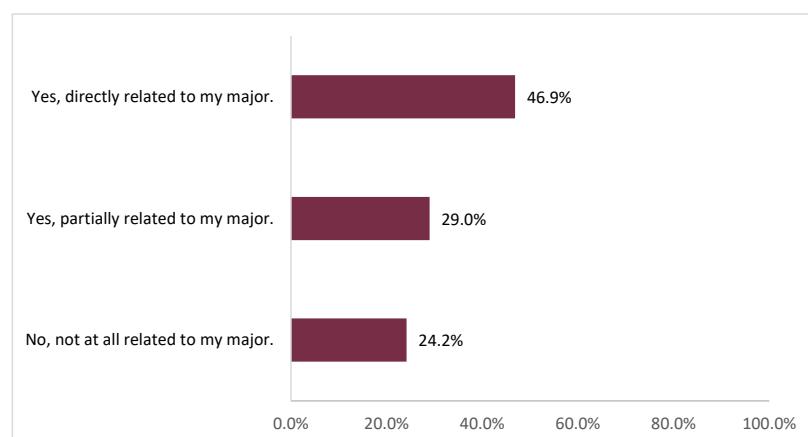
Were you employed in this job while enrolled at CUNY?

	UGRD	%	GRAD	%	Total	%
Yes, I am in the same job.	132	69.5%	125	65.1%	257	67.3%
Yes, but I've received a promotion/pay raise now that I have a degree.	14	7.4%	24	12.5%	38	9.9%
No, this is a new job I'm starting.	44	23.2%	43	22.4%	87	22.8%
Total	190	100.0%	192	100.0%	382	100.0%



Is this job related to your major while at CUNY?

	UGRD	%	GRAD	%	Total	%
Yes, directly related to my major.	56	28.6%	130	64.7%	186	46.9%
Yes, partially related to my major.	69	35.2%	46	22.9%	115	29.0%
No, not at all related to my major.	71	36.2%	25	12.4%	96	24.2%
Total	196	100.0%	201	100.0%	397	100.0%

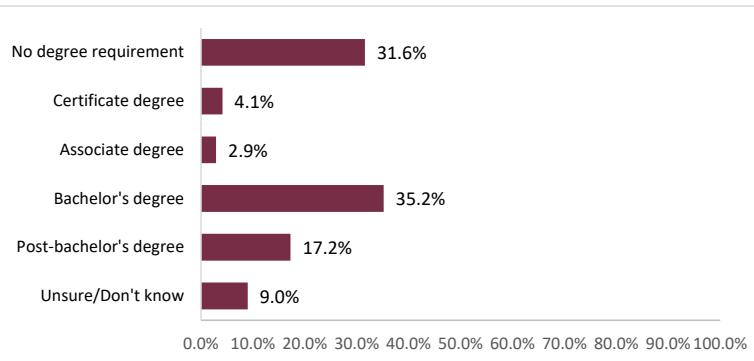


CUNY CAP AND GOWN SURVEY RESPONSES AY2025

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Summary of Results by Undergraduate and Graduate Degree Level

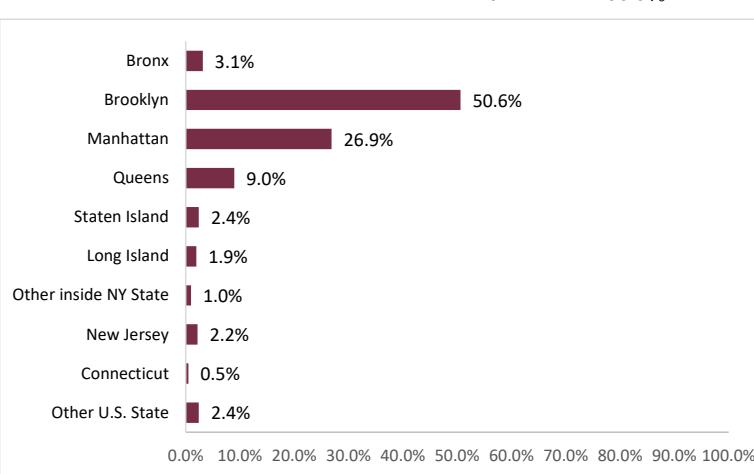
What degree, if any, is required for this job?

	UGRD	%	GRAD	%	Total	%
No degree requirement	92	45.5%	38	18.1%	130	31.6%
Certificate degree	6	3.0%	11	5.2%	17	4.1%
Associate degree	8	4.0%	4	1.9%	12	2.9%
Bachelor's degree	67	33.2%	78	37.1%	145	35.2%
Post-bachelor's degree	4	2.0%	67	31.9%	71	17.2%
Unsure/Don't know	25	12.4%	12	5.7%	37	9.0%
Total	202	100.0%	210	100.0%	412	100.0%



Where is this job located?

	UGRD	%	GRAD	%	Total	%
Bronx	6	2.9%	7	3.3%	13	3.1%
Brooklyn	93	45.6%	116	55.5%	209	50.6%
Manhattan	64	31.4%	47	22.5%	111	26.9%
Queens	18	8.8%	19	9.1%	37	9.0%
Staten Island	7	3.4%	3	1.4%	10	2.4%
Long Island	3	1.5%	5	2.4%	8	1.9%
Other inside NY State	2	1.0%	2	1.0%	4	1.0%
New Jersey	4	2.0%	5	2.4%	9	2.2%
Connecticut	2	1.0%	0	0.0%	2	0.5%
Other U.S. State	5	2.5%	5	2.4%	10	2.4%
Total	204	100.0%	209	100.0%	413	100.0%

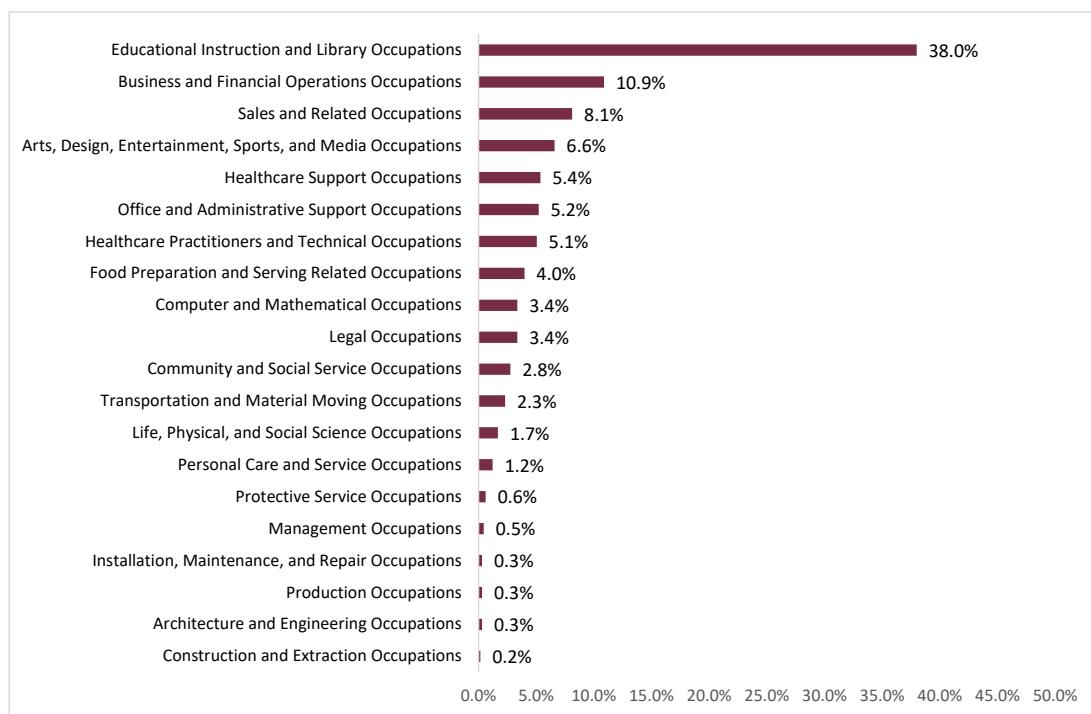


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Which job category best represents the work that you do?

	UGRD	%	GRAD	%	Total	%
Educational Instruction and Library Occupations	31	16.4%	116	57.1%	147	38.0%
Business and Financial Operations Occupations	28	14.8%	23	7.8%	51	10.9%
Sales and Related Occupations	27	14.3%	8	3.5%	35	8.1%
Arts, Design, Entertainment, Sports, and Media Occupations	14	7.4%	14	9.6%	28	6.6%
Healthcare Support Occupations	18	9.5%	5	6.0%	23	5.4%
Office and Administrative Support Occupations	12	6.3%	9	2.5%	21	5.2%
Healthcare Practitioners and Technical Occupations	15	7.9%	4	0.4%	19	5.1%
Food Preparation and Serving Related Occupations	12	6.3%	2	1.4%	14	4.0%
Computer and Mathematical Occupations	8	4.2%	3	5.0%	11	3.4%
Legal Occupations	6	3.2%	3	1.8%	9	3.4%
Community and Social Service Occupations	5	2.6%	1	1.4%	6	2.8%
Transportation and Material Moving Occupations	3	1.6%	3	0.7%	6	2.3%
Life, Physical, and Social Science Occupations	0	0.0%	5	1.4%	5	1.7%
Personal Care and Service Occupations	3	1.6%	1	0.4%	4	1.2%
Protective Service Occupations	3	1.6%	1	0.4%	4	0.6%
Management Occupations	1	0.5%	2	0.7%	3	0.5%
Installation, Maintenance, and Repair Occupations	0	0.0%	2	0.0%	2	0.3%
Production Occupations	2	1.1%	0	0.0%	2	0.3%
Architecture and Engineering Occupations	1	0.5%	0	0.0%	1	0.3%
Construction and Extraction Occupations	0	0.0%	1	0.0%	1	0.2%
Total	189	100.0%	203	100.0%	392	100.0%

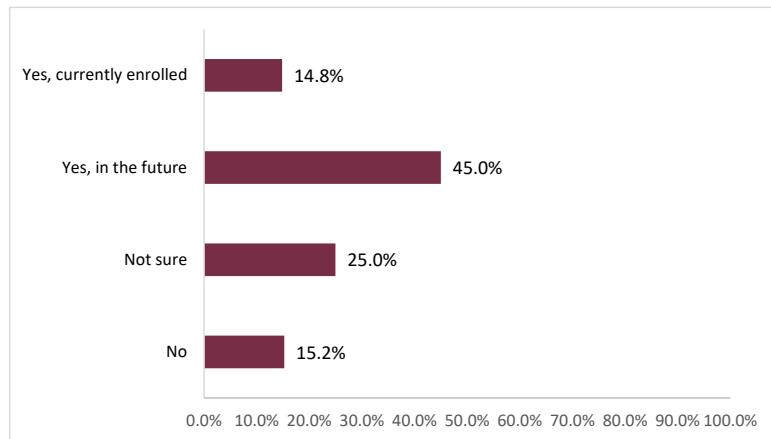


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Summary of Results by Undergraduate and Graduate Degree Level

Do you plan to pursue additional education such as another degree or classes related to your career?

	UGRD	%	GRAD	%	Total	%
Yes, currently enrolled	38	8.8%	73	23.2%	111	14.8%
Yes, in the future	225	51.8%	112	35.6%	337	45.0%
Not sure	120	27.6%	67	21.3%	187	25.0%
No	51	11.8%	63	20.0%	114	15.2%
Total	434	100.0%	315	100.0%	749	100.0%



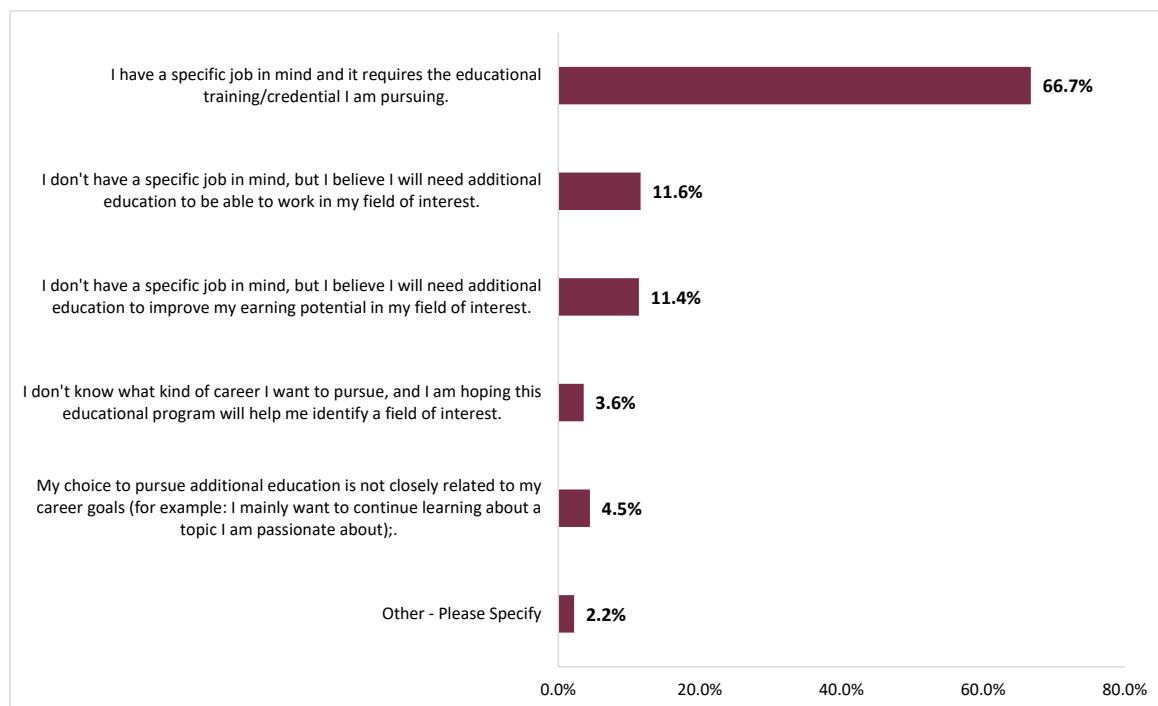
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Please describe how, if at all, your pursuit of additional education/training relates to your future career goals.

Choose the statement below that BEST reflects your motivation to continue your education

	UGRD	%	GRAD	%	Total	%
I have a specific job in mind and it requires the educational trainin	171	65.3%	128	68.8%	299	66.7%
I don't have a specific job in mind, but I believe I will need addition	30	11.5%	22	11.8%	52	11.6%
I don't have a specific job in mind, but I believe I will need addition	31	11.8%	20	10.8%	51	11.4%
I don't know what kind of career I want to pursue, and I am hoping	9	3.4%	7	3.8%	16	3.6%
My choice to pursue additional education is not closely related to r	14	5.3%	6	3.2%	20	4.5%
Other - Please Specify	7	2.7%	3	1.6%	10	2.2%
Total	262	100.0%	186	100.0%	448	100.0%

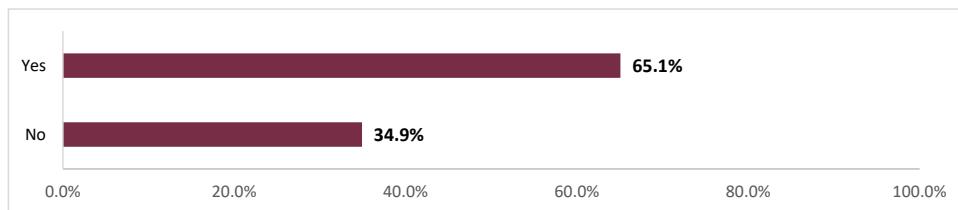


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Do you plan to attend a CUNY college for this degree or classes?

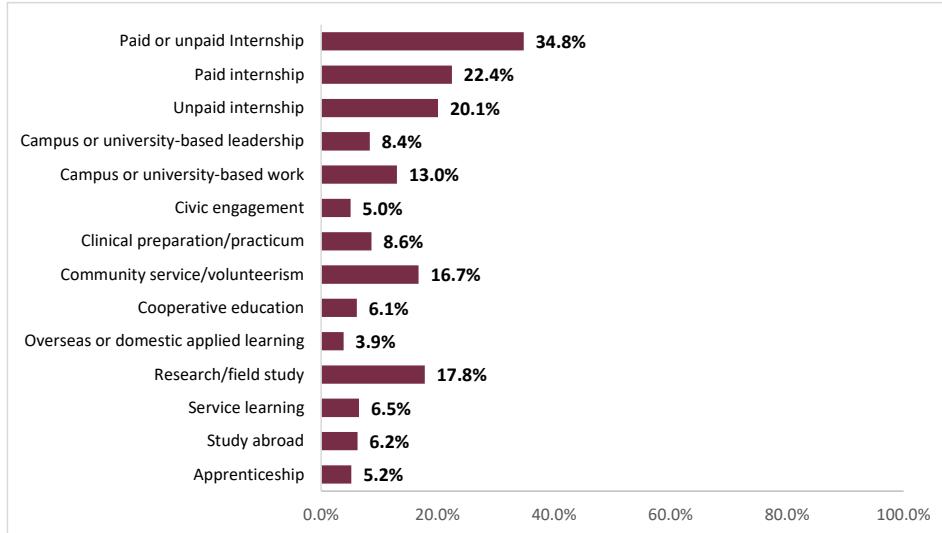
	UGRD	%	GRAD	%	Total	%
Yes	137	61.2%	83	72.8%	220	65.1%
No	87	38.8%	31	27.2%	118	34.9%
Total	224	100.0%	114	100.0%	338	100.0%



**Did you participate in the following types of activities while a student at this college?
(Select all that apply.)**

	UGRD	%	GRAD	%	Total	%
Paid or unpaid Internship	165	37.8%	97	30.7%	262	34.8%
Paid internship	117	26.8%	52	16.5%	169	22.4%
Unpaid internship	86	19.7%	65	20.6%	151	20.1%
Campus or university-based leadership	34	7.8%	29	9.2%	63	8.4%
Campus or university-based work	59	13.5%	39	12.3%	98	13.0%
Civic engagement	27	6.2%	11	3.5%	38	5.0%
Clinical preparation/practicum	28	6.4%	37	11.7%	65	8.6%
Community service/volunteerism	88	20.1%	38	12.0%	126	16.7%
Cooperative education	25	5.7%	21	6.6%	46	6.1%
Overseas or domestic applied learning	17	3.9%	12	3.8%	29	3.9%
Research/field study	74	16.9%	60	19.0%	134	17.8%
Service learning	30	6.9%	19	6.0%	49	6.5%
Study abroad	31	7.1%	16	5.1%	47	6.2%
Apprenticeship	24	5.5%	15	4.7%	39	5.2%
I have not participated in any of the above.	235	53.8%	174	55.1%	409	54.3%
Total giving at least one response	437		316		753	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.



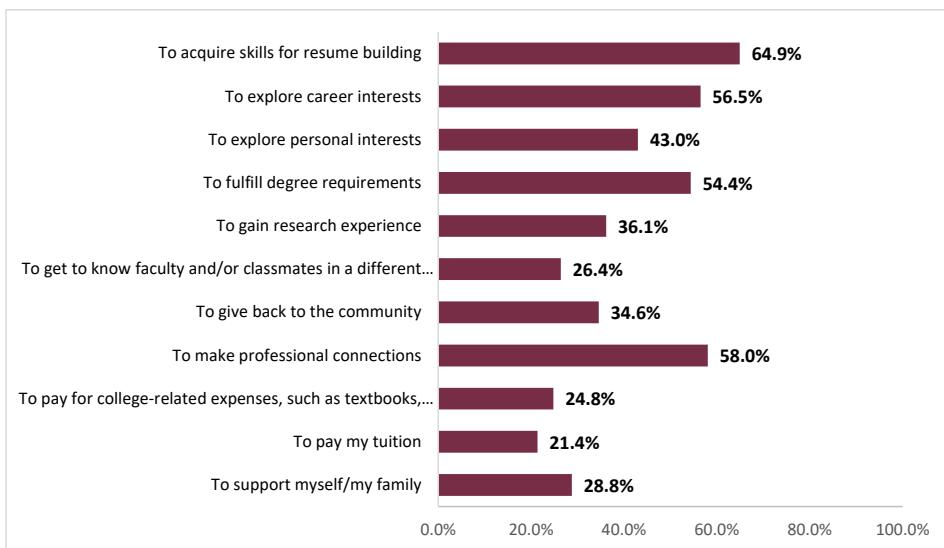
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What were your main reasons for participating in these activities? (Select all that apply.)

	UGRD	%	GRAD	%	Total	%
To acquire skills for resume building	162	73.6%	84	52.8%	246	64.9%
To explore career interests	143	65.0%	71	44.7%	214	56.5%
To explore personal interests	113	51.4%	50	31.4%	163	43.0%
To fulfill degree requirements	100	45.5%	106	66.7%	206	54.4%
To gain research experience	88	40.0%	49	30.8%	137	36.1%
To get to know faculty and/or classmates in a different context	59	26.8%	41	25.8%	100	26.4%
To give back to the community	87	39.5%	44	27.7%	131	34.6%
To make professional connections	137	62.3%	83	52.2%	220	58.0%
To pay for college-related expenses, such as textbooks, school lunc	57	25.9%	37	23.3%	94	24.8%
To pay my tuition	52	23.6%	29	18.2%	81	21.4%
To support myself/my family	68	30.9%	41	25.8%	109	28.8%
Total giving at least one response	220		159		379	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.



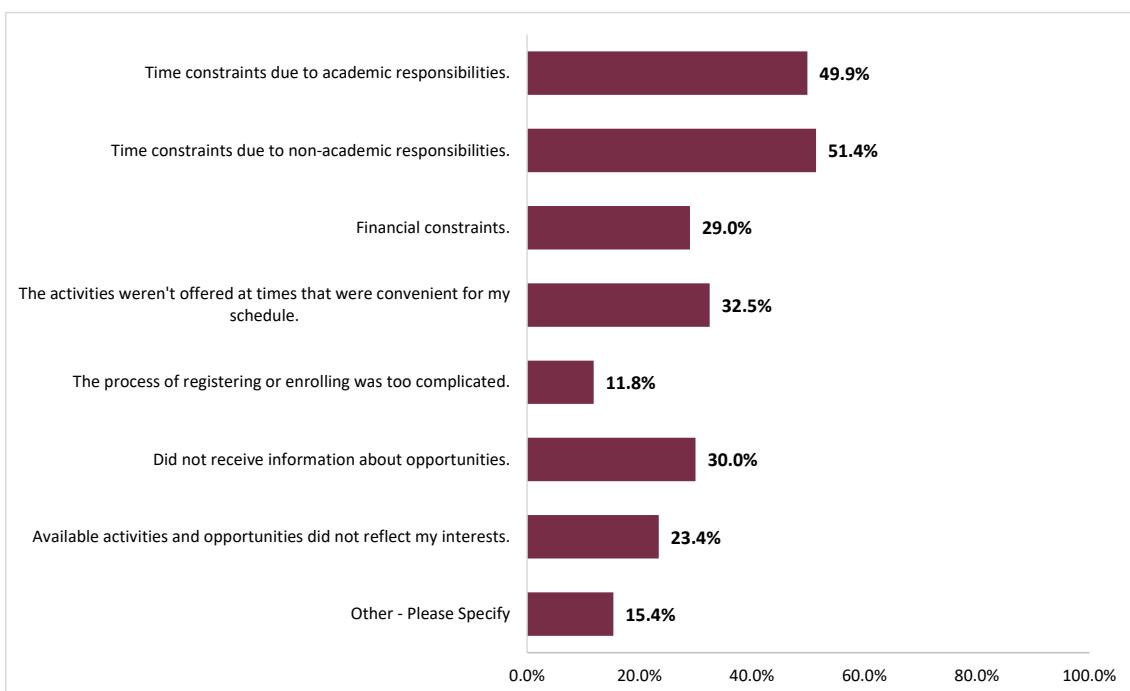
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What are the reasons why you have not been able to participate in these types of activities? (Select all that apply.)

	UGRD	%	GRAD	%	Total	%
Time constraints due to academic responsibilities.	118	51.5%	80	47.6%	198	49.9%
Time constraints due to non-academic responsibilities.	122	53.3%	82	48.8%	204	51.4%
Financial constraints.	71	31.0%	44	26.2%	115	29.0%
The activities weren't offered at times that were convenient for my schedule.	76	33.2%	53	31.5%	129	32.5%
The process of registering or enrolling was too complicated.	28	12.2%	19	11.3%	47	11.8%
Did not receive information about opportunities.	71	31.0%	48	28.6%	119	30.0%
Available activities and opportunities did not reflect my interests.	56	24.5%	37	22.0%	93	23.4%
Other - Please Specify	35	15.3%	26	15.5%	61	15.4%
Total giving at least one response	229		168		397	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.



What are the reasons why you have not been able to participate in these types of activities?

Other - Please Specify

COVID (4)

Applied for internships, wasn't accepted. (2)

At the time I was a caretaker Mother, whose condition at the time was not well.

Autism

Could not get accepted into any.

Didnt know that I must need an internship.

didnt got in

Full time teacher and coach

I work fulltime (2)

i have kids

I played on the womens basketball team

I worked full-time and when to class after. So my time in school was technically part time.

I worked throughout my college career

information on webcentral for jobs and internships were outdated by years and I never received emails on other opportunities available on campus.

n/a

no guidance

no internship related to digital art

Pandemic limitations

They didn't accept my application.

TIME

Time constraints due to employment during the course period.

When I apply to these internships I never got a response of acceptance or decline and they all left me on hold for over 2-3 years work

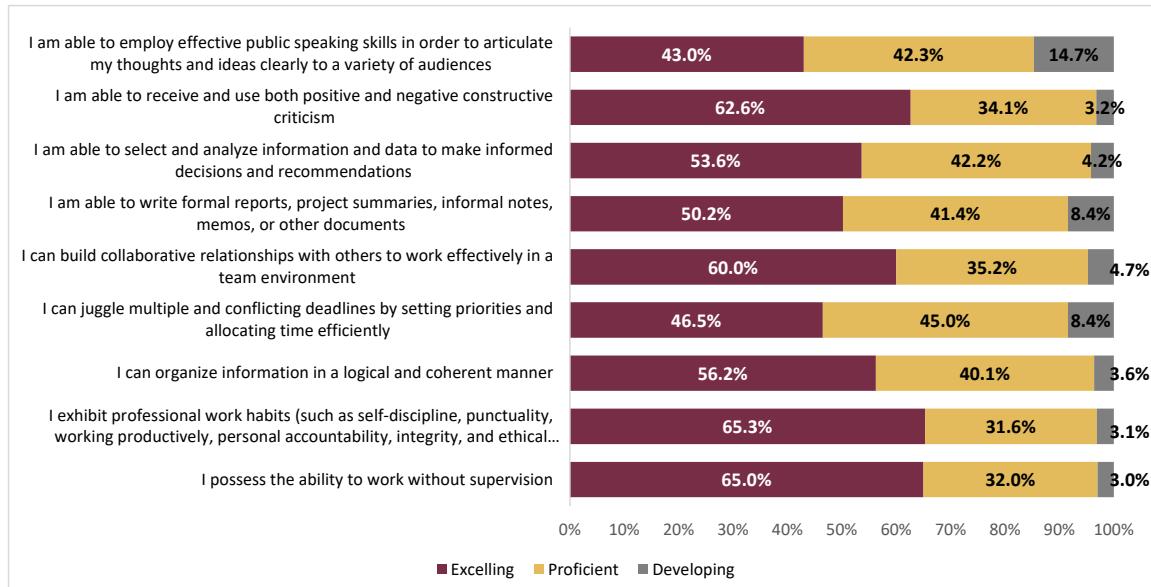
Wouldn't have know how to start/get motivated to do so

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Thinking about your overall career readiness, please rate your level of preparedness/proficiency in the following areas.

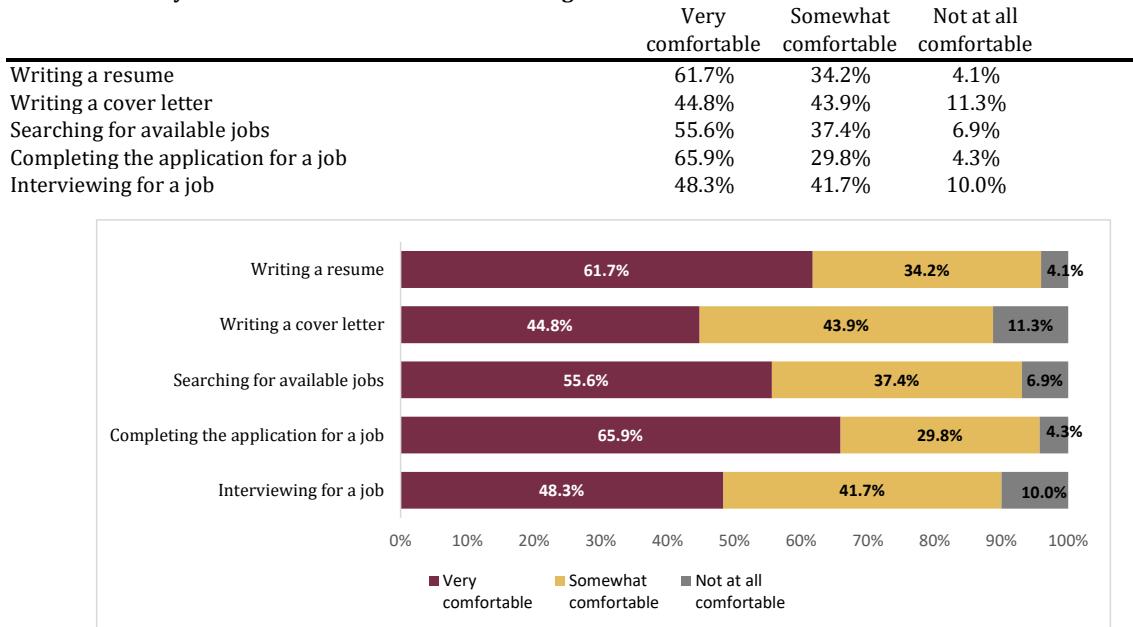
	Developing	Excelling	Proficient
I am able to employ effective public speaking skills in order to articulate my thoughts and ideas clearly to a variety of audiences	14.7%	43.0%	42.3%
I am able to receive and use both positive and negative constructive criticism	3.2%	62.6%	34.1%
I am able to select and analyze information and data to make informed decisions and recommendations	4.2%	53.6%	42.2%
I am able to write formal reports, project summaries, informal notes, memos, or other documents	8.4%	50.2%	41.4%
I can build collaborative relationships with others to work effectively in a team environment	4.7%	60.0%	35.2%
I can juggle multiple and conflicting deadlines by setting priorities and allocating time efficiently	8.4%	46.5%	45.0%
I can organize information in a logical and coherent manner	3.6%	56.2%	40.1%
I exhibit professional work habits (such as self-discipline, punctuality, working productively, personal accountability, integrity, and ethical...)	3.1%	65.3%	31.6%
I possess the ability to work without supervision	3.0%	65.0%	32.0%



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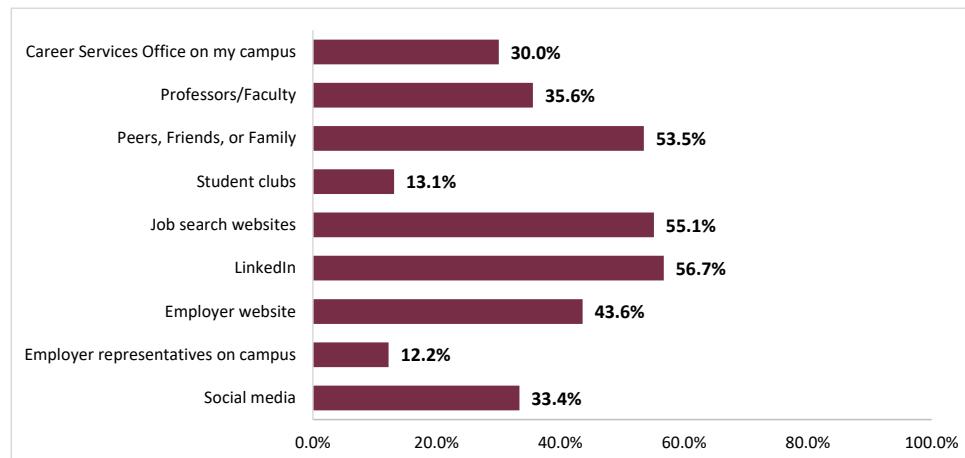
Please describe your level of comfort with the following activities:



What sources of information about job/professional opportunities and career workshops did you use? (Check all that apply).

	UGRD	%	GRAD	%	Total	%
Career Services Office on my campus	113	28.0%	93	33.0%	206	30.0%
Professors/Faculty	130	32.2%	114	40.4%	244	35.6%
Peers, Friends, or Family	222	55.0%	145	51.4%	367	53.5%
Student clubs	59	14.6%	31	11.0%	90	13.1%
Job search websites	230	56.9%	148	52.5%	378	55.1%
LinkedIn	239	59.2%	150	53.2%	389	56.7%
Employer website	170	42.1%	129	45.7%	299	43.6%
Employer representatives on campus	46	11.4%	38	13.5%	84	12.2%
Social media	147	36.4%	82	29.1%	229	33.4%
Total giving at least one response	404		282		686	

NOTE: Sum of percentages may exceed 100% because this was a "Check all that apply" question.

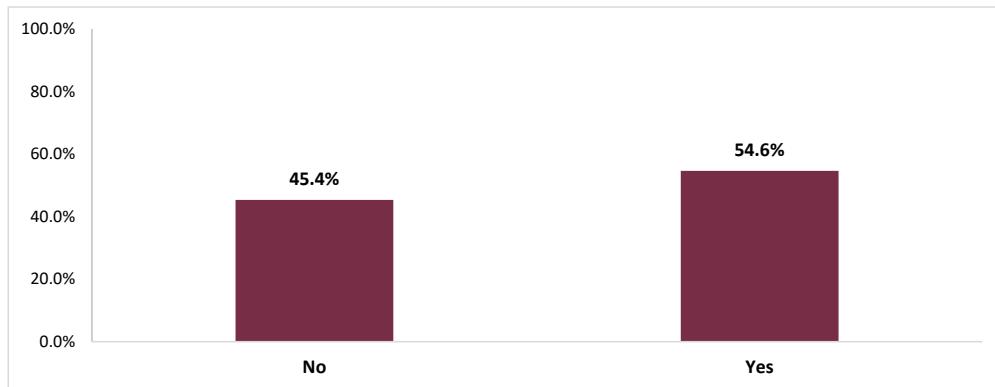


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Summary of Results by Undergraduate and Graduate Degree Level

Do you have an up-to-date LinkedIn profile?

	UGRD	%	GRAD	%	Total	%
Yes	226	53.8%	169	55.8%	395	54.6%
No	194	46.2%	134	44.2%	328	45.4%
Total	420	100.0%	303	100.0%	723	100.0%



CUNY CAP AND GOWN SURVEY RESPONSES AY2025

Administered to Summer 2024, Fall 2024, and Spring 2025 Graduates
Summary of Results by Undergraduate and Graduate Degree Level

Ethnicity	UGRD	%	GRAD	%	Total	%
American Indian or Alaskan Native	0	0.0%	1	0.3%	1	0.1%
Asian	103	23.6%	51	16.1%	154	20.5%
Black or African American	99	22.7%	84	26.6%	183	24.3%
Hispanic/Latino	85	19.5%	55	17.4%	140	18.6%
Native Hawaiian or Other Pacific Islander	0	0.0%	1	0.3%	1	0.1%
Nonresident alien	13	3.0%	17	5.4%	30	4.0%
Two or more races	16	3.7%	13	4.1%	29	3.9%
White	121	27.7%	94	29.7%	215	28.6%
Total	437	100.0%	316	100.0%	753	100.0%

Gender	UGRD	%	GRAD	%	Total	%
Men	182	41.6%	104	32.9%	286	38.0%
Women	253	57.9%	209	66.1%	462	61.4%
Other	2	0.5%	3	0.9%	5	0.7%
Total	437	100.0%	316	100.0%	753	100.0%

Age	UGRD	GRAD	Total
Mean	25	31	27
Median	23	28	24
SD	5.7	9.4	8.1
Min	19	21	19
Max	58	68	68
Total	437	316	753